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PROGRAM

11:00 - 11:45

Grigorios Leonidis,
Managing Director, CLEON Conferences & Communications

Introduction to the Forum

Antonis Papagiannidis,
Coordinator – Journalist

WELCOME ADDRESSES

Petros Varelidis,
Secretary General of Natural Environment & Water at the Greek
Ministry of Environment and Energy

Vasiliki Lazarakou,
Member of the Management Board of the European Securities
and Markets Authority -ESMA-
Speech Title: *“Capital Markets Developments on ESG”*

11:45 – 13:00

PANEL I:
ESG last developments. State of ESG where are we now?

Antonios Mountouris,
Manager, Head of Health, Safety, Environment & Sustainable
Development Division, Hellenic Petroleum Group of Companies
Speech Title: *“The role and inherent value of ESG”*

Moderator: Perakis Emmanuel,
Managing Partner, STREAM
Speech Title: *“ESG Myths, Trends & Examples”*

Marina Petroleka,
Global Head of ESG Research, Sustainable Fitch
Speech Title: *“ESG Themes for 2022 – Focus Pivots to Social,
Environmental Nexus”*

Konstantina Angeli,
Head of RnD & Sustainability, Korres S.A.
Speech Title: *“Korres Full Circle_following our conscience”*

13:00 – 13:15

Break

PROGRAM

13:15 – 13:30

Ioannis Kaltsas,

Head of the Investment Team for Greece & Cyprus, European

Speech Title: *“ESG Financing in Turbulent Economic Times: The Role of the European Investment Bank «Investment Bank (EIB)”*

13:30 – 14:30

PANEL II:

ESG and Greek listed companies-ATHEX ESG Index.

ESG-Value creation, Case Studies

Panagiotis Papadodimas,

Chief Administrative & Transformation Officer, Attica Group

Speech Title: *“Embedding ESG in business operations”*

Fernando Kalligas,

Head of Corporate Affairs, Desfa

Speech Title: *“Introducing ESG criteria to Desfa’s Strategy and Operations”*

Dimitris Koufopoulos,

BSc, MBA, PhD, FCIM, FIC, CMBE, FRSA, University of London,
Founder Hellenic Observatory of Corporate Governance

Speech Title: *“ESG Scores and Rankings in ATHEX”*

14:30 – 15:45

PANEL III:

Creating and implementing ESG-How to do it

Katerina Ronga,

Principal, Risk Advisory, Climate & Sustainability Services,
Deloitte Greece

Speech Title: *“ESG launching: The starting point of your sustainability journey & the role of technology”*

Natalia Nicolaidis,

Non-Executive Director, Mytilineos SA (and member Sustainability Committee); Aegean Airlines SA (and member Remuneration & Nominations Committee); SMCP SA (and member M&A Committee); Founder and CEO Dynamic Counsel Ltd.

Speech Title: *“Sustainability in the boardroom”*

Bartosz Czekierda,

Emerging Markets Workflow Specialist, Bloomberg LP

Speech Title: *“ESG and investment decisions - how ESG metrics will be used by capital markets”*

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Onic Palandjan,

Partner, Group RMC

Speech Title: *“Socially responsible investing can be profitable”*

15:45 – 15:55

Break

15:55 – 16:10

Haroula Apalagaki,

Secretary General, Hellenic Bank Association

Speech Title: *“ESG and lending challenges”*

16:10 – 17:30

PANEL IV:

ESG the investors point of view- how Investors apply

Philip Vernardis,

Vice President Asset Stewardship, State Street Global Advisors

Speech Title: *“ESG: What do investors want? State Street Global Advisors' approach to stewardship”*

Simone Giudici,

Head of application specialists, EMEA Bloomberg LP

Speech Title: *“ESG workflows for corporations and implications for investors”*

Omiros Sarikas,

Managing Partner (CEO), Brookstreet Equity Partners LLP

Speech Title: *“Private Equity in the aftermath of Covid – the era of ESG!”*

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Grigorios Leonidis

Managing Director
CLEON Conferences & Communications

He is a graduate of the Ludwig-Maximilians Universität München in the field of Media and Communication and holds a Ph.D. in Communication and Media Studies of the same institution.

He started his professional career with Siemens S.A. in Germany and quickly continued in Greece as Corporate Communications Director of Siemens Group of Companies. During his professional career, he was communications director at, among others: Vardinogiannis Group, Papastratos, Club Hotel Casino Loutraki and ERT.

In 2021, he founded Cleon Conferences & Communications.



Antonis Papagiannidis

Coordinator - Journalist

He studied Law and Economics in Athens, Strasbourg, specializing in European law & economics and Medieval history. He dealt professionally with business law and European law issues.

Advisor for European Affairs at the Ministries of National Economy, Foreign Affairs and Culture and Advisor for European Affairs of the Athens Daily Newspaper Owners Association. He was a communication consultant at the Bank of Greece (1999). Today he is hosted by «Naftemporiki», he writes in PROTAGON and is the General Manager of the economia Group («Financial Inspection» / economia.gr)

He participates in the evening report of action 24.



Petros Varelidis

Secretary General of Natural Environment & Water
at the Greek Ministry of Environment and Energy

Dr Petros Varelidis is Secretary General Natural Environment and Waters in the Ministry of Environment and Energy. He has studied Chemical Engineering in the National Technical University of Athens, and has a PhD on composite materials and recycling. He has also graduated from the department of business administration of the Athens University of Economics and Business. Since 2009, he has served as a policy advisor of the political leadership in the ministry of Environment. Since December of 2019, he represents Greece on the Bureau of the European Environment Agency.

From 2016 to 2021 he held the position of Director of the Organisation of Natural Environment and Climate Change (formerly named National Centre for Environment and Sustainable Development). During 2005-2009 and 2013-2015 he served as an environment attache in the Permanent representation of Greece in the EU.

On 2012-2013, during the preparation of and the presidency of Cyprus of Council of the EU, he served as environment attache in the Permanent representation of Cyprus in EU



Vasiliki Lazarakou

Member of the Management Board
of the European Securities and Markets Authority -ESMA-

Dr. Lazarakou has a Doctorate in Law (JSD) from New York University School of Law, New York, U.S.A. She also has an LLM in International Legal Studies from New York University School of Law and Bachelor in Law from the Athens University, School of Law.

She is a lawyer admitted at both the Athens Bar and the New York Bar Association with expertise on capital markets, M&As, privatizations, corporate and commercial law and other similar issues. She has worked for more than 20 years as a Partner at several law firms and for more than 10 years she was heading the relevant Banking, Capital Markets and Finance Department of such Firms.

From 2012 -2015 she was also a First Vice-Chair of the HCMC and an alternate member of BoS.



Antonios Mountouris

Manager, Head of Health, Safety, Environment & Sustainable Development Division, Hellenic Petroleum Group of Companies

Manager, Head of Health, Safety, Environment & Sustainable Development Division, Hellenic Petroleum Group of Companies

He holds a Chemical Engineering Diploma from the National Technical University of Athens (NTUA), a PhD in waste management and energy utilization from the NTUA and an MBA from the Hellenic Open University.

He has been working for HELLENIC PETROLEUM Group since 2006 on sustainability, environmental management and climate change areas, while representing the HELLENIC PETROLEUM Group in the relevant working groups of international and Greek organizations, such as the Scientific Division for Health, Safety and Environment of the European Petroleum Refiners Association (CONCAWE) and the SEV Business Council for Sustainable Development.



Emmanuel Perakis

Managing Partner, STREAM

Emmanuel Perakis has over twenty five years experience in executive roles within multinational corporations (such as Vodafone Group, Henkel AG), in a broad range of functions with emphasis on Excellence and Sustainability, while he has also served as:

- Jury Committee Member and Senior Assessor for the European Excellence Award (in the category of Large Organizations) in Brussels.
- Board Member of Vodafone's Global Sustainability Council in the UK.
- Member of the Global ISO26000 development Working Group.
- Training Faculty Member for the EFQM in Brussels.
- Training Quality Control Consultant for the Global Reporting Initiative in Amsterdam.
- Master Coach for the Behavioural Institute (accredited by the ICC).
- Innovation, Human Capital & Core Assessor for Sheikh Khalifa, Dubai & Abu Dhabi Government Excellence Programs in the UAE.

Since 2007 Emmanuel is Managing Partner of STREAM, having delivered projects from Culture Change to Agility Management and from Leadership Development to Corporate Responsibility, both for corporations (such as Coca-Cola, Carrefour, Deutsche Telekom, Heineken, Mercedes, Nestlé, Interface), as well as institutions (such as CSR Europe, EFQM, GRI, WWF).

He holds an MBA (Highest Honours), an MSc in Biotechnology and a BSc in Chemical Engineering (Honours), while has been honoured with the annual European Leadership Award by the European Foundation for Quality Management, for his 'contribution in the Excellence movement in Europe'.



Marina Petroleka

Global Head of ESG Research, Sustainable Fitch

Marina Petroleka is Global Head of ESG Research in Sustainable Fitch, based in London. In her role, Marina leads a global team of research analysts undertaking detailed research and credit-relevant analysis on Environmental, Social and Governance (ESG) themes and cross-sector trends, as well as supporting and providing input for ESG-related research from all Fitch's different analytical group areas.

Previously, she led BMI Research's Energy and Infrastructure team and for nearly a decade her expertise has been in the energy sector, both the conventional and unconventional Oil & Gas sectors, as well as infrastructure development policy in North America, Europe, Africa, China and the Middle East.

Prior to joining Fitch Solutions (then BMI Research) in 2007, Marina interned at the Organisation of the Black Sea Economic Cooperation (BSEC) in Istanbul; the Ministry of Merchant Marine in Athens; and the Office of the Political Advisor to the Commander, NATO HQ, Brunssum, Netherlands.

She holds a Bachelor's degree in War Studies, and an M.A. in International Security and Development, both from King's College, University of London.



Konstantina Angeli

Head of RnD & Sustainability, Korres S.A.

She holds a postgraduate degree in Chemical Engineering from the University of Patras (Greece) and a Master of Science (MSc) in Food Biotechnology from the University of Ulster (Northern Ireland).

She started her career in 2005 at the Greek Beauty Brand Korres where she has built a long experience in New Product Development (skincare / suncare / body care / fragrance / make-up) and in 2012 she took over as Head of the department. In 2019, she took over as Head of R&D, supervising Formulation, Extractions, Scientific Affairs and Sustainability dpts. Today, she leads Group Corporate Sustainability / Regulatory & Scientific Affairs for Korres.

Mother of 2, she lives in Athens, loves good books and movies, creative cooking, bridge and traveling around the world.



Haroula Apalagaki

Secretary General, Hellenic Bank Association

Professor Charikleia Apalagaki, holds, since March 2017, the position of the Secretary General of the Hellenic Bank Association. She is also full Professor in the Aristotle University of Thessaloniki, since 2004, and Member of the Thessaloniki Bar Association since 1984.

Her studies in law (Civil, Commercial, Banking, European Financial, and Criminal) were undertaken at the Aristotle University of Thessaloniki, where she was awarded her PhD in Civil Procedure Law. She has intensive course and longer research stay in Germany (Hannover Law Faculty) for a period of three years and she still cooperates with the German Law Faculty, as well with other European Law Faculties (Erasmus teaching programs).

Ms. Apalagaki is specialized in enforcement law and in insolvency proceedings and has also

extensive legislative drafting experience, as she has been appointed Member in various committees of the Ministry of Justice, for law amendments in civil procedure and banking law. She has participated in numerous congresses, as Speaker, and has published a remarkable number of scientific working papers.



Ioannis Kaltsas

Head of the Investment Team for Greece & Cyprus,
European Investment Bank

Ioannis Kaltsas holds a Ph.D. in Economics and an MSc in Applied Economics from Virginia Tech (USA), an MA in Industrial Economics from the University of East Anglia (UK) as well as a bachelor's degree in Agricultural Science from the Aristotle University of Thessaloniki (Greece).

He is Head of the Investment Team for Greece & Cyprus at the European Investment Bank (EIB). Prior to that, he worked in various managerial positions within the EIB and as a Senior Advisor to the EIB's Management Committee, as well as an expert for the evaluation of industrial and agricultural projects financed by the Bank. Before joining the EIB, he worked as an Economist in a UN Commodity Board and the World Bank, as well as an engineer in the champagne industry in France. His academic publications include papers in urban land values, futures markets as well as technical efficiency. He speaks fluently Greek, English, French and Spanish.



Panagiotis Papadodimas

Chief Administrative & Transformation Officer, Attica Group

An executive with 22 years' experience in dry bulk and passenger shipping, with experience in various operational areas. He has been with Attica Group in total 18 years with a 4 years break as a General Director with Magna Marine, a dry bulk company. Currently, among others, is leading the sustainability effort of the Group. He is a Holder of a Law Degree and a First Post Graduate Degree in Finance & Portfolio Management and a second Post Graduate Degree in Maritime Operation.



Fernando Kalligas

Head of Corporate Affairs, Desfa

Fernando Kalligas is currently the Head of Corporate Affairs of DESFA, the Hellenic Gas Transmission System Operator. Prior to joining DESFA, he was the Country Manager of Enagas for Greece. His responsibilities in Enagas included overlooking participated companies in Greece, DESFA and TAP, and further opportunities in the region.

Born and raised in Greece, with working experience in over 20 countries, mainly in infrastructure projects in Europe, South and Central America and Sub-Saharan Africa, he also holds an MBA from Hult International Business School.

Fernando has also worked for Borealis, developing Extra High Voltage Transmission Systems in Europe and the US and for the Spanish company Comsa Emte in constructions and infrastructure. He has also consulting experience, working for funds on international business development in London. He started his career in Greece in MJ Mailis in the Oinofyta plant. He is native in Spanish and Greek and speaks excellent English.



Dimitris Koufopoulos

BSc, MBA, PhD, FCIM, FIC, CMBE, FRSA, University of London,
Founder Hellenic Observatory of Corporate Governance

Dimitrios N. Koufopoulos is a Visiting Professor, School of Law, CCLS, Honorary Research fellow at Birkbeck University and Director of the Global Online MBA Programmes in University of London. Since 1991 he has held numerous academic positions at Brunel University, Cardiff University as well as in University of Warwick, Liverpool, and Glasgow.

He publishes extensively in academic journals and numerous papers that co-authors are presented in major conferences national and international conferences. In 2007, he launched the Hellenic Observatory of Corporate Governance (www.hocg.eu), where researches on five distinct sectors for Greece are contacted and published. He is the founder and Managing Partner in Gnosis Management Consultants (www.gnosisconsultants.com), specializing in training and research and a partner at Proteas Ltd (www.proteas.io)



Katerina Ronga

Principal, Risk Advisory, Climate & Sustainability Services,
Deloitte Greece

Katerina is a Principal in the Risk Advisory department of Deloitte Greece for the last 2 years and responsible for the Sustainability Services. Katerina holds more than 18 years of professional experience in a diverse range of areas, such as Sustainability, ESG transition & Climate Risk, Risk Management, Process Management, Improvement and Automation, Data Analytics, Internal & External Audit, Business and Financial Controlling, Project Management, Quality, IT Security & BCM. She has extensive knowledge in corporate governance, strategy, technology and Information Systems along with new certifications design and implementation (ISO, SOC, SOX etc).

Before joining Deloitte, Katerina has worked in a diverse range of multinational companies such as Deutsche Telecom Group / OTE Group of Companies, PwC, Microsoft and Wind that helped her build a holistic understanding of several business functions within an organization. Katerina holds a Bachelor of Science (BSc) in Management and Business Administration from Athens University of Economics & Business and a Master of Science (MSc) in Information Technology Management and Organizational Change from Lancaster University (UK). In addition, she is Certified Information Systems Auditor - CISA and Certified Risk Management Assurance – CRMA.



Natalia Nicolaidis

Non-Executive Director, Mytilineos SA (and member Sustainability Committee); Aegean Airlines SA (and member Remuneration & Nominations Committee); SMCP SA (and member M&A Committee); Founder and CEO Dynamic Counsel Ltd.

An experienced leader on corporate sustainability and non-financial performance and risk, Natalia is an independent, non-executive board member of listed companies, Adjunct Professor at Georgetown University and Advisor to JUST Capital.

Natalia founded and is CEO of Dynamic Counsel, which provides governance, risk management and transaction support to enhance corporate value and manage change. She is a leading advocate of women's leadership and diversity & inclusion.

Previously, Natalia was General Counsel (Investment Banking & Capital Markets) and Head of Risks & Controls of a global investment bank where she drove business transformation, cultural change and crisis management.

Natalia holds a BA in Economics from Yale University, a Juris Doctor and a Masters in the School of Foreign Science from Georgetown University as well as a Masters in European Union Law from the Collège d'Europe (Bruges).



Bartosz Czekerda

Emerging Markets Workflow Specialist, Bloomberg LP

Bartosz Czekerda is a product and workflow specialist in Bloomberg with focus on buy-side workflows and quantitative analytics. He graduated from University of Gothenburg in 2010 with a master's degree in Finance. Prior to joining the specialist team he was responsible for Bloomberg's business in central and eastern Europe focusing on asset managers and large international banks. He also led a team of analysts focusing on markets in Asia and Pacific region.



Onic Palandjan

Partner, Group RMC

Onic is a Partner at Group RMC. Throughout his 30 year career he has been instrumental in originating and executing investments in excess of \$2 billion in shipping, technology, industrials and real estate.

He provides family offices and institutions direct access to income-producing ESG investments. RMC's strategy focuses on institutionally-owned properties, acquired at steep discounts, that result in passive income and upside for investors.

As an entrepreneur, he co-founded ihavemoved.com Ltd. CNN featured the progress of the company during the dot.com years, from its 'garage days' to its ultimate exit to Royal Mail PLC.

As a volunteer, he co-founded 'Up Greek Tourism', a campaign that gained international recognition and has been a 4-time speaker at TEDx.

Onic earned a BSc in Management from Bentley University and a CSS in Business Administration from Harvard University.



Philip Vernardis

Vice President Asset Stewardship, State Street Global Advisors

Philip is Vice President of the Asset Stewardship Team at State Street Global Advisors, which is one of the world's largest asset managers with nearly \$3.9 trillion in assets under management. In his role, Philip is responsible for leading engagements with board directors and executives of portfolio companies on corporate strategy and ESG issues. Philip is also responsible for proxy voting activities in the EMEA region.

Before joining State Street Global Advisors, Philip worked as a Corporate Governance Manager at Fidelity International responsible for the company's proxy voting and engagement activities in a number of European countries and North America.

Prior to his position at Fidelity, Philip was Deputy Head of Research at Manifest, the proxy voting agency, leading a team of analysts and being responsible for the editing and publication of corporate governance research reports covering Europe, US and Asia.

Philip sits on the UK Investment Association's Sustainability and Responsible Investment Committee. He is also a member of the Investment Leaders Group at the University of Cambridge Institute for Sustainability Leadership and a member of the UK Corporate Governance Forum.



Simone Giudici

Head of application specialists, EMEA Bloomberg LP

Simone Giudici is head of product specialists in EMEA at Bloomberg with extensive knowledge in sustainability workflows.

Prior to joining Bloomberg in 2014, he was head of trading in EMEA for BNY Mellon's Beta & Transition Management division in London.

Between 2002 and 2010, he worked as a senior equity trader at Instinet. Before then, he held equity research sales and sales trading positions at Goldman Sachs and Robertson Stephens in London.

Simone is a CFA, CAIA and CMT charter holder. He graduated from Bocconi University (Italy) specialising on financial markets and economics in 1999 with top marks.



Omiros Sarikas

Managing Partner (CEO), Brookstreet Equity Partners LLP

Omiros serves as the Managing Partner (CEO) and lead Founder of Brookstreet Equity Partners (Brookstreet) in Mayfair. His recognitions include “GameChanger of the Year”, “CEO of the Year”, “Most Influential CEO”, “M&A Young Gun of the Year”, “Top 250 Deal Makers in the World” and being the cover of CEO today.

Brookstreet’s awards include “UK Innovative and Commercially Motivated PEVC Fund Manager of the Year”, “UK Niche PE House of the Year” and Omiros a “DraxFuture40” investor that shapes the future of Europe.

Omiros worked in London, Zürich and New York and completed 100+ engagements over two decades. He has worked on special projects with sovereigns, corporates, banks and funds including KKR, Cinven, CSFB, Morgan Stanley, Welsh Carson, Ernesto Bertarelli’s VC and others.

Brookstreet is a Corporate Ambassador of The Hellenic Initiative which donated \$13M+ to date. Omiros is a member of the “Who is Who” list, recognised with the “World’s Eminent (Hellenic) Leader Award in Finance and Investments”.

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Deloitte operates in Greece since 1975, as a member of one of the world's largest professional services networks, Deloitte Touche Tohmatsu. With offices in Athens, Thessaloniki, Heraklion and Patras, Deloitte Greece employs more than 1,900 professionals.

Having followed a 45-year period of successful and dynamic activity in the Greek market, we combine an unmatched breadth and depth of capabilities in audit and assurance, consulting, financial advisory, risk advisory, and tax and legal. Operating as a true multidisciplinary model enables us to draw from a pool of world-class talent, identifying the ideal skillset for each job, and to collaborate across businesses, to solve the toughest, most challenging issues of our clients. We work with clients spanning across multiple industries - Consumer Products, Energy Resources & Industrials, Financial Services, Life Sciences & Health Care, Government & Public Services, Technology, Media & Telecommunications - to deliver innovative solutions using always the latest tools and technologies.

At Deloitte, our people are unified by a collaborative culture that guides them to lead the profession, to serve with integrity, to take care of each other and to foster inclusion. They enjoy an environment of continuous learning, challenging experiences, and enriching career opportunities always dedicated to strengthening corporate responsibility, building public trust, and making a positive impact in our communities.

In 2017, we launched Deloitte Alexander Competence Center (DACC), a hub for the development of specialized technical skills and competencies, with the aim to capitalize on the abundant talent in Greece and support brain gain. The center is located in Technopolis, Thessaloniki's ICT Business Park, where talented university graduates are hired and trained in the latest technology skills, to support our clients across Greece and Europe.

In 2019 Deloitte Foundation was founded, a non-profit voluntary organization, with the mission to make an impact that matters through initiatives that promote education, culture, environment and relief in national emergencies.

Through a flexible and hands-on learning experience, the Deloitte Academy helps executives to develop their knowledge, upskill and connect with market industry leaders keeping them on top of global and local market trends and best practices.

KBVL, member of the Deloitte Legal international network, is an independent law firm registered with the Athens Bar, that offers legal services aligned with clients' key business objectives.

<https://www2.deloitte.com/gr/en.html>

GREEN FUELS OF THE FUTURE!



Clean fuels for all

At HELLENIC PETROLEUM Group, we are launching the refinery of the future, which will be the hub for the development of innovative technologies and the use of new raw materials, renewable energy sources, blue and green hydrogen, and recycled CO₂.

In this light, we are paving the way for the production of Green Fuels of the Future, responding to the need for reduced carbon emissions in all transport sectors and thus contributing in the EU's ambitious goals for climate neutrality.

Our sustainable goal is to evolve into an innovative provider of low carbon energy products & solutions while **reducing our carbon footprint by 50% until 2030.**

 www.helpe.gr



**HELLENIC
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HELLENIC PETROLEUM

GROUP OF COMPANIES

Founded in 1998, HELLENIC PETROLEUM is one of the leading energy groups in South East Europe, with activities spanning across the energy value chain and presence in six countries. The shares of the parent company HELLENIC PETROLEUM Holdings S.A. are primarily listed on the Athens Exchange (ATHEX: ELPE) with a secondary listing on the London Stock exchange (LSE: HLPD), while the Group's international bond issue is listed on the Luxemburg Stock Exchange.

In 2020, Group Adjusted EBITDA amounted to €333m, on total revenues of €5.8bn. HELLENIC PETROLEUM's key shareholders are Paneuropean Oil and Industrial Holdings S.A. (47%) and the Hellenic Republic Asset Development Fund (35.5%), with the remaining held by institutional (8.5%) and private (9%) investors.

Refining is the Group's core business, accounting for 75% of total assets. It owns three of the four refineries in Greece, of 344 kbpd total capacity, with a 60% share of the Greek wholesale oil products market.

The Group is the domestic ground fuels marketing leader, with a retail network of c.1,700 service stations throughout Greece as well as LPG, industrial, aviation and marine fuels and lubricants businesses.

HELLENIC PETROLEUM is a leading player in SE European markets. Through its network of over 300 petrol stations is one of the key fuels marketing players in Cyprus, Serbia, Bulgaria, Montenegro and Republic of North Macedonia.

HELLENIC PETROLEUM is the sole petrochemicals producer in Greece, mainly active in the propylene-polypropylene value chain. Domestic market share exceeds 50%, while exports, mainly in Turkey and other Mediterranean countries account for c. 70% of sales.

Moreover, HELLENIC PETROLEUM is active in the field of renewable energy sources with a portfolio of 80 MW in operation, which is expected to reach 300 MW upon the completion of the Kozani, N. Greece PV project and more than 1,7GW in various development stages.

The Group's exploration and production activities are focused on Greece through developing an exploration portfolio in onshore and offshore areas, either independently or in collaboration with leading companies in the sector such as Total, ExxonMobil, Repsol, Energean and Edison.

HELLENIC PETROLEUM is also active in the power and gas sectors. Power generation and trading activities are carried out through ELPEDISON, a JV with EDISON, which owns and operates two CCGT plants in Greece, totaling 840MW and is also present in the retail electricity market.

The Group is present in the wholesale, supply and distribution of natural gas through its 35% stake in DEPA companies. The distribution company, DEPA Infrastructure is in sale process, following an international tender.

<https://www.helpe.gr/>



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High value-added projects for the smooth energy transition and the consolidation of Greece as a regional energy hub

DESFA is responsible for the operation, management, utilization and development of the Greek Natural Gas System and its interconnections, in a technically sound and economically efficient way, in order to best serve its Users with safety, reliability and adequacy.

Possessing extensive experience and a highly skilled workforce, DESFA, whose shareholders are, from 2018, 34% the Greek State and 66% Senfluga SA (joint company of Snam, Enagás, Fluxys and Damco), contributes decisively to the security of supply and the diversification of supply sources of the country and the wider region, facilitating the development of competition in the Greek energy market.

On the way to a cleaner and more sustainable energy future, DESFA is transformed, with the vision of its further consolidation as a reliable partner in the framework of the ongoing international energy projects in SE Europe and the wider region. At the same time, DESFA implements a series of significant investments for the upgrade, expansion and interconnection of the National Natural Gas System, with a key role for the smooth energy transition of the country and the goal of its emergence as an international energy hub.

On a consistent basis, DESFA also implements activities aimed at strengthening its positive Environmental, Corporate Governance and Social footprint, consistent in its vision to be a model of business excellence and corporate responsibility in every aspect of its operation.

<https://www.desfa.gr/>



FORNIGHT



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ATTICA GROUP, a Greek shipping Group, with a fleet of 31 modern and technologically advanced vessels and an international presence, offering high quality transportation services for passengers, vehicles and trucks. A Group pioneer in passenger shipping, with activities that operate for the benefit of partners and local communities, reduce the environmental footprint and create added value for shareholders and employees.

Attica Group is the largest Group in its sector in Greece, the third largest in the Mediterranean and among the ten largest in Europe, investing continuously in the future.

Because leading is a course that never ends.



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ATTICA HOLDINGS S.A. (Attica Group) operates in the passenger shipping industry through its commercial brands BLUE STAR FERRIES (BSF), HELLENIC SEAWAYS (HSW) and SUPERFAST FERRIES, as well as through its participation in AFRICA MOROCCO LINKS (AML).

Listed on the Athens Stock Exchange, we are the largest passenger shipping Group in Greece, the 3rd largest in the Mediterranean Sea, and among the 10 largest in Europe.

Having joined the UN Global Compact on Sustainable Development Goals in 2008, Attica Group has incorporated the principles of transparency, accountability and sustainable development throughout its daily activities and operational strategy.

Following the international Global Reporting initiative's (GRI) Standards at 'Core' option, Attica Group – has been the first company globally in passenger shipping to publish, for 12 years now, an annual Corporate Responsibility Report, audited by Grant Thornton. Attica Group Corporate Responsibility Report incorporates an ESG structure correlating its content with the Principles of the UN Global Compact on SDGs, the ISO26000 guidelines, NASDAQ and Athens Stock Exchange (ATHEX) ESG Guidelines.

Attica Group committed to its mission so its activities generate added value for shareholders and employees, reduce where feasible its environmental footprint and operate for its partners and local communities benefit, incorporates ESG criteria in the core of its organization.

Having created a Corporate Governance (G) structure based on transparency, we implement policies, procedures and best practices always having as a priority the human being, as a shareholder, employee, customer, supplier and local community (S).

In the environmental sector (E) our Group wants to be at the forefront of technological development. We are creating an environmental strategy for the coming years in order to continue to be one of the leading companies in our industry worldwide and to grow in a sustainable way. In application of this strategy, our Group proceeds during 2021 with the construction of three (3) state-of-the-art Aero Catamaran vessels replacing older technology vessels. This investment contributes decisively towards reduction of our environmental footprint and gradual transition to a greener economy (low fuel consumption, reduced pollutant emissions, solar panels).

<https://www.attica-group.com>



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LAW FIRM

Moussas & Partners is a multidisciplinary law practice that assists its clients on a broad spectrum of legal subjects and consistently delivers responsive and appropriate solutions.

Our highly-qualified team advises on a broad range of legal matters including: Corporate & M&A/Commercial, Compliance, Regulatory (including Licenses and Permits), Public Procurement, Projects & Energy, Litigation & Arbitration, Finance & Capital Markets, Competition, Data Protection, Land & Real Estate.

Our regular clients include international and domestic corporations, listed and non-listed, that we advise on all aspects of their activities and business affairs.

We seek to deliver quality legal services pursuant to our clients' goals that are tailored to their context and economic environment.

Our team has extensive expertise in managing cutting-edge and complex transactions and in operating in contractual and contentious fields whenever an in-depth knowledge of both Greek and foreign legal systems is required.

WE THINK OUT OF THE BOX AND BRING UNUSUAL INSIGHT TO THE RESOLUTION OF COMPLEX ISSUES

We bring unusual insight to the resolution of complex issues, drawing on deep understanding of our clients' business and the regulatory landscapes.

At Moussas & Partners we focus on understanding our clients' needs, being responsive and rendering commercially-sound and cost-effective advice.

Our professional culture ensures the performance that our clients expect.

We measure our success by our clients' loyalty and our reputation within the legal community.

REGULARLY LISTED AMONGST THE TOP NOTCH GREEK LAW FIRMS

Moussas & Partners provides a very strong, pragmatic and commercially minded team with a remarkable academic background, deep experience and a proven track record in major transactions. The Firm and Nikolaos Moussas, Managing Partner, steadily figure in the listings by Chambers & Partners, the Legal 500 and the IFLR 1000.

AUTHORING IN GLOBAL LEGAL GUIDES

In recognition of our standing in our areas of expertise, we regularly contribute articles and studies in established international legal journals, guides and directories such as Lexology, Lexology GTDT, Chambers and Global Arbitration Review (GAR).

<https://moussaspartners.gr/>

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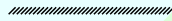
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